

## Sample Maternity Timeline Connecticut

**Birth Parent Absence Maternity and Bonding (Assumes natural delivery)**

Intact has a private plan for CT PFML benefits. LFG will manage all absences.

Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14
STD Elim Period	Short -term disability (Offset paid by LFG, STD paid by Intact)					Intact's 6 week PPL (should be offset by CTPFML)							
CT Medical Leave (no Elimination Period)						CT Paid Family Leave (Bonding) (Max benefit \$941.40/wk)							
Family and Medical Leave Act (FMLA) (unpaid)													

Week 1: CT PFML benefits have no waiting period

Weeks 1 through 6: CT Paid Medical Leave and STD are paid

Weeks 7 through 12: CT Paid Family Leave are paid